

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

We are committed to improving our practices to combat slavery and human trafficking.

### **ORGANISATION'S STRUCTURE**

We are a provider of professional recruitment services in the engineering sector. The Company has its head offices in Nottingham, England and operates nationally.

### **OUR SUPPLY CHAINS**

As a smaller enterprise our relationships with suppliers are typically established over a number of years during which we get to know our suppliers well. As and when new suppliers are appointed our board of directors undertakes such due diligence of these suppliers as it determines necessary. This may involve investigating which countries a supplier operates in, obtaining references from other customers and looking at internal policies relating to employees such as health and safety policies or Anti-Slavery Policies.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.